

**MOUNTAIN VIEW SCHOOL DISTRICT  
(El Monte, CA - Los Angeles County)  
Classified Salary Schedule**

Schedule: CL

| <u>CLERICAL AND BUSINESS SERVICES</u>   | <u>SALARY CLASS</u> |
|---|---------------------|
| General Office Assistant.....   | 1                   |
| Clerk I .....   | 12                  |
| Records Clerk .....   | 13                  |
| Clerk II .....  | 14                  |
| Data Entry Clerk.....   | 15                  |
| Receptionist.....   | 15                  |
| Reprographics Printer.....  | 15                  |
| Student Data Technician .....   | 17                  |
| Social Service Technician .....   | 18                  |
| Receptionist/Substitute Services Technician .....   | 20                  |
| Secretary I.....  | 20                  |
| Account Clerk I .....   | 22                  |
| Office Manager.....   | 23                  |
| Secretary II .....  | 23                  |
| Translator/Interpreter/Secretary .....  | 23                  |
| Account Clerk II .....  | 25                  |
| District Community Liaison.....   | 26                  |
| Pupil Services Technician .....   | 26                  |
| Secretary III .....   | 28                  |
| Account Clerk III .....   | 31                  |
| Data Technician.....  | 31                  |
| Account Clerk IV.....   | 33                  |
| Buyer.....  | 33                  |
| Head Start/Childrens Center Accountant.....   | 33                  |
| Information Specialist.....   | 36                  |
| Budget Analyst.....   | 40                  |
| <br><u>SUPPORT SERVICES</u>   |                     |
| *Head Start/Childrens Center Assistant ..... (6 ECE College Units) .....                        | 1                   |
| Campus Monitor .....  | 1                   |
| Early Mental Health Aide.....   | 7                   |
| Assessment Assistant I.....   | 7                   |
| Head Start/State Preschool Community Liaison .....  | 10                  |
| Health Clerk .....  | 12                  |
| Special Needs Assistant.....  | 12                  |
| Social Services Assistant.....  | 13                  |
| *Instructional Assistant .....  | 15                  |
| ..... (48 Semester Units) .....   | 15                  |
| *Instructional Assistant II - Special Education..... (48 Semester Units) .....                  | 15                  |
| *Instructional Assistant - Special Education.....(48 Semester Units) .....                      | 15                  |
| *Instructional Assistant - Special Education PIN.....(48 Semester Units) .....                  | 15                  |
| *Special Needs Instructional Assistant.....(48 Semester Units) .....                            | 15                  |
| School Community Liaison .....  | 15                  |
| Assessment Assistant II.....  | 16                  |
| Migrant & Newcomer Community Liaison .....  | 16                  |
| Early Head Start/Head Start/State Preschool, Governance and Family Involvement Specialist... .. | 17                  |
| Technology Technician I.....  | 18                  |
| Head Start Health Clerk.....  | 18                  |
| Head Start/State Preschool Family Service Worker.....   | 19                  |
| Campus Security .....   | 20                  |
| Head Start/State Preschool Social Service Facilitator.....                                      | 24                  |
| Certified Occupational Therapist Assistant (COTA).....  | 24                  |
| Speech Language Pathologist Assistant.....  | 25                  |
| Technology Technician II.....   | 26                  |
| Head Start Health Technician.....   | 28                  |
| Head Start State Nurse.....   | 34                  |
| District Computer/Network Technician.....   | 36                  |
| Information Network Specialist.....   | 45                  |
| <br><u>LIBRARY / RESOURCE SERVICES</u>  |                     |
| Library Page.....   | 1                   |
| Media/Resource Clerk.....   | 9                   |
| *Library Technician..... (No College Units) .....   | 13                  |
| Instructional Materials Clerk .....   | 15                  |

*\*These positions are eligible for movement on the salary schedule according to college units on the following page.*

**NUTRITION SERVICES**

|   |    |
|---|----|
| Cafeteria Helper .....                      | 1  |
| Cafeteria Aide .....                        | 3  |
| Nutrition Services Worker .....             | 7  |
| Cook / Housekeeper .....                    | 11 |
| Cook I .....                                | 12 |
| Lead Nutrition Services Worker .....        | 13 |
| Cook II .....                               | 14 |
| Assistant Delivery Truck Driver .....       | 20 |
| Food Services Account Clerk .....           | 22 |
| Food Service Delivery/Warehouse Driver..... | 24 |
| Food Services Accountant.....               | 32 |

**CUSTODIAN, MAINTENANCE, TRANSPORTATION & WAREHOUSE**

|   |    |
|---|----|
| Small Bus/Van Driver .....  | 15 |
| Custodian .....   | 20 |
| Utility Worker .....  | 21 |
| Lead Custodian.....   | 22 |
| Warehouse/Delivery Worker .....                                       | 22 |
| Grounds Maintenance Worker I .....                                    | 22 |
| Tool Crib Attendant .....   | 22 |
| School Bus Driver .....   | 23 |
| Grounds Maintenance Worker II .....                                   | 24 |
| Maintenance Worker I .....  | 24 |
| Lead Warehouse Delivery Worker.....                                   | 25 |
| Bus Driver/Trainer .....  | 25 |
| Grounds Maintenance Worker III .....                                  | 26 |
| Maintenance Worker II .....   | 26 |
| Maintenance Worker II – Locksmith.....                                | 26 |
| Irrigation Specialist.....  | 29 |
| Maintenance Worker III – Heating, Ventilation, Air Conditioning ..... | 30 |
| Mechanic .....  | 30 |
| Lead Maintenance Worker.....  | 32 |
| Electrician .....   | 33 |

A 5% increase will be given to individual salaries once the Professional Growth Program has been completed, effective September 1, 2006. No change will occur to those employees where the 5% increase is less than the amount received with the 2-step increase. The course of study must be pre-approved by the Assistant Superintendent of Personnel Services.

All employees become eligible for movement from Step 1 to Step 2 on the salary range after six months of service, and for movement to Steps 3, 4 and 5 after one-year additional service at each lower step.

| * COLLEGE UNIT SCHEDULE                 | SALARY CLASS |
|---|--------------|
| 1. 15 Semester units of college credit  | 11           |
| 2. 30 Semester units of college credit  | 13           |
| 3. 45 Semester units of college credit* | 15           |
| 4. A.A. Degree                          | 18           |

- A. If you are a twelve (12) month employee, your college credits should be reported to Personnel Services prior to July 1. If you take summer classes, you must report the summer class credit to Personnel Services no later than September 1.
- B. If you are a ten (10) month employee, your college credits must be reported to Personnel Services no later than September 1.
- C. College units turned in after July 1, 1972 must have a grade of "C" or better to advance on the salary schedule.
- D. New employees must submit college transcripts for placement on the salary schedule within 60 days of employment. Placement will be on Class 15 until receipt of transcripts.

**The District will provide longevity bonus or extended service pay for unit employees as follows:**

(The parties agree and understand that the amount[s] below apply to all employees regardless of the number of hours worked per day.)

- \$25.00 per month commencing with the sixth year of service, plus
- \$25.00 per month commencing with the eleventh year of service, plus
- \$25.00 per month commencing with the sixteenth year of service, plus
- \$25.00 per month commencing with the twenty-first year of service, plus
- \$25.00 per month commencing with the twenty-sixth year of service, plus
- \$25.00 per month commencing with the thirty-first year of service.

**MOUNTAIN VIEW SCHOOL DISTRICT  
2022-2023 CLASSIFIED EMPLOYEE SALARY SCHEDULE**

*10% Increase Effective July 1, 2022*

| <u>CLASS</u>     | <u>STEP 1</u> | <u>STEP 2</u>    | <u>STEP 3</u> | <u>STEP 4</u>     | <u>STEP 5</u> |
|------------------|---------------|------------------|---------------|-------------------|---------------|
| 1                | 3005          | 3005             | 3005          | 3059              | 3155          |
| 2                | 3005          | 3005             | 3013          | 3121              | 3230          |
| 3                | 3005          | 3005             | 3076          | 3189              | 3306          |
| 4                | 3005          | 3038             | 3143          | 3267              | 3379          |
| 5                | 3005          | 3109             | 3215          | 3326              | 3451          |
| 6                | 3073          | 3167             | 3288          | 3405              | 3527          |
| 7                | 3127          | 3249             | 3373          | 3478              | 3612          |
| 8                | 3201          | 3315             | 3438          | 3561              | 3695          |
| 9                | 3280          | 3391             | 3508          | 3633              | 3758          |
| 10               | 3345          | 3473             | 3575          | 3713              | 3848          |
| 11               | 3428          | 3552             | 3667          | 3812              | 3949          |
| 12               | 3491          | 3618             | 3743          | 3897              | 4033          |
| 13               | 3574          | 3707             | 3835          | 3972              | 4125          |
| 14               | 3658          | 3794             | 3930          | 4066              | 4224          |
| 15               | 3743          | 3897             | 4033          | 4170              | 4325          |
| 16               | 3835          | 4017             | 4117          | 4261              | 4429          |
| 17               | 3927          | 4062             | 4220          | 4378              | 4564          |
| 18               | 4012          | 4143             | 4319          | 4466              | 4609          |
| 19               | 4100          | 4258             | 4413          | 4577              | 4750          |
| 20               | 4143          | 4319             | 4466          | 4610              | 4793          |
| 21               | 4184          | 4331             | 4494          | 4659              | 4821          |
| 22               | 4277          | 4437             | 4599          | 4776              | 4957          |
| 23               | 4413          | 4577             | 4750          | 4930              | 5118          |
| 24               | 4521          | 4686             | 4854          | 5026              | 5214          |
| 25               | 4639          | 4794             | 4983          | 5159              | 5350          |
| 26               | 4760          | 4934             | 5115          | 5305              | 5508          |
| 27               | 4793          | 4974             | 5178          | 5349              | 5529          |
| 28               | 4870          | 5033             | 5217          | 5423              | 5631          |
| 29               | 4982          | 5159             | 5349          | 5559              | 5757          |
| 30               | 5100          | 5281             | 5493          | 5695              | 5904          |
| 31               | 5214          | 5408             | 5610          | 5826              | 6036          |
| 32               | 5330          | 5541             | 5740          | 5955              | 6177          |
| 33               | 5462          | 5663             | 5882          | 6096              | 6325          |
| 34               | 5596          | 5811             | 6030          | 6255              | 6479          |
| 35               | 5726          | 5936             | 6166          | 6382              | 6634          |
| 36               | 5811          | 6030             | 6255          | 6479              | 6712          |
| 37               | 5849          | 6080             | 6295          | 6536              | 6784          |
| 38               | 6003          | 6217             | 6450          | 6705              | 6942          |
| 39               | 6130          | 6366             | 6614          | 6857              | 7118          |
| 40               | 6282          | 6519             | 6766          | 7021              | 7290          |
| 41               | 6430          | 6669             | 6923          | 7183              | 7462          |
| 42               | 6581          | 6833             | 7091          | 7350              | 7634          |
| 43               | 6730          | 6989             | 7260          | 7522              | 7818          |
| 44               | 6859          | 7149             | 7414          | 7702              | 7995          |
| 45               | 7091          | 7350             | 7634          | 7933              | 8220          |
| 46               | 7248          | 7513             | 7802          | 8107              | 8404          |
| 47               | 7406          | 7676             | 7975          | 8285              | 8584          |
| 48               | 7569          | 7845             | 8151          | 8468              | 8775          |
| 49               | 7735          | 8019             | 8330          | 8653              | 8967          |
| YEARS OF SERVICE | CREDIT        | YEARS OF SERVICE | CREDIT        | YEARS OF SERVICE  | CREDIT        |
| 06 - 10 Years    | \$25          | 16 - 20 Years    | \$75          | 26 + Years        | \$125         |
| 11 - 15 Years    | \$50          | 21 - 25 Years    | \$100         | <b>30 + Years</b> | <b>\$150</b>  |

**MOUNTAIN VIEW SCHOOL DISTRICT  
2022-2023 CLASSIFIED EMPLOYEE SALARY SCHEDULE**

*10% Increase Effective July 1, 2022*

| <u>CLASS</u>            | <u>STEP 1</u> | <u>STEP 2</u>           | <u>STEP 3</u> | <u>STEP 4</u>           | <u>STEP 5</u> |
|-------------------------|---------------|-------------------------|---------------|-------------------------|---------------|
| 1                       | 17.34         | 17.34                   | 17.34         | 17.65                   | 18.20         |
| 2                       | 17.34         | 17.34                   | 17.38         | 18.00                   | 18.63         |
| 3                       | 17.34         | 17.34                   | 17.74         | 18.40                   | 19.07         |
| 4                       | 17.34         | 17.53                   | 18.13         | 18.85                   | 19.49         |
| 5                       | 17.34         | 17.94                   | 18.55         | 19.19                   | 19.91         |
| 6                       | 17.73         | 18.27                   | 18.97         | 19.64                   | 20.35         |
| 7                       | 18.04         | 18.74                   | 19.46         | 20.06                   | 20.84         |
| 8                       | 18.47         | 19.13                   | 19.83         | 20.55                   | 21.31         |
| 9                       | 18.93         | 19.56                   | 20.24         | 20.96                   | 21.68         |
| 10                      | 19.30         | 20.03                   | 20.62         | 21.42                   | 22.20         |
| 11                      | 19.78         | 20.49                   | 21.16         | 21.99                   | 22.78         |
| 12                      | 20.14         | 20.87                   | 21.59         | 22.49                   | 23.27         |
| 13                      | 20.62         | 21.39                   | 22.12         | 22.92                   | 23.80         |
| 14                      | 21.11         | 21.89                   | 22.67         | 23.46                   | 24.37         |
| 15                      | 21.59         | 22.49                   | 23.27         | 24.06                   | 24.95         |
| 16                      | 22.12         | 23.17                   | 23.75         | 24.58                   | 25.55         |
| 17                      | 22.66         | 23.43                   | 24.35         | 25.26                   | 26.33         |
| 18                      | 23.15         | 23.90                   | 24.92         | 25.77                   | 26.59         |
| 19                      | 23.66         | 24.56                   | 25.46         | 26.41                   | 27.40         |
| 20                      | 23.90         | 24.92                   | 25.77         | 26.59                   | 27.65         |
| 21                      | 24.14         | 24.99                   | 25.93         | 26.88                   | 27.81         |
| 22                      | 24.68         | 25.60                   | 26.53         | 27.55                   | 28.60         |
| 23                      | 25.46         | 26.41                   | 27.40         | 28.44                   | 29.53         |
| 24                      | 26.08         | 27.03                   | 28.00         | 28.99                   | 30.08         |
| 25                      | 26.76         | 27.66                   | 28.75         | 29.77                   | 30.87         |
| 26                      | 27.46         | 28.47                   | 29.51         | 30.60                   | 31.78         |
| 27                      | 27.65         | 28.70                   | 29.87         | 30.86                   | 31.90         |
| 28                      | 28.10         | 29.04                   | 30.10         | 31.28                   | 32.49         |
| 29                      | 28.74         | 29.77                   | 30.86         | 32.07                   | 33.21         |
| 30                      | 29.42         | 30.47                   | 31.69         | 32.86                   | 34.06         |
| 31                      | 30.08         | 31.20                   | 32.37         | 33.61                   | 34.82         |
| 32                      | 30.75         | 31.97                   | 33.11         | 34.36                   | 35.64         |
| 33                      | 31.51         | 32.67                   | 33.94         | 35.17                   | 36.49         |
| 34                      | 32.28         | 33.52                   | 34.79         | 36.09                   | 37.38         |
| 35                      | 33.04         | 34.25                   | 35.57         | 36.82                   | 38.27         |
| 36                      | 33.52         | 34.79                   | 36.09         | 37.38                   | 38.73         |
| 37                      | 33.75         | 35.08                   | 36.32         | 37.71                   | 39.14         |
| 38                      | 34.63         | 35.87                   | 37.21         | 38.68                   | 40.05         |
| 39                      | 35.37         | 36.73                   | 38.16         | 39.56                   | 41.07         |
| 40                      | 36.24         | 37.61                   | 39.03         | 40.51                   | 42.06         |
| 41                      | 37.10         | 38.48                   | 39.94         | 41.44                   | 43.05         |
| 42                      | 37.97         | 39.42                   | 40.91         | 42.40                   | 44.05         |
| 43                      | 38.83         | 40.32                   | 41.89         | 43.40                   | 45.11         |
| 44                      | 39.57         | 41.25                   | 42.78         | 44.43                   | 46.13         |
| 45                      | 40.91         | 42.40                   | 44.05         | 45.77                   | 47.43         |
| 46                      | 41.82         | 43.34                   | 45.01         | 46.77                   | 48.48         |
| 47                      | 42.73         | 44.28                   | 46.01         | 47.80                   | 49.52         |
| 48                      | 43.67         | 45.26                   | 47.03         | 48.86                   | 50.62         |
| 49                      | 44.62         | 46.26                   | 48.06         | 49.92                   | 51.73         |
| <b>YEARS OF SERVICE</b> | <b>CREDIT</b> | <b>YEARS OF SERVICE</b> | <b>CREDIT</b> | <b>YEARS OF SERVICE</b> | <b>CREDIT</b> |
| 06 - 10 Years           | \$25          | 16 - 20 Years           | \$75          | 26 + Years              | \$125         |
| 11 - 15 Years           | \$50          | 21 - 25 Years           | \$100         | <b>30 + Years</b>       | <b>\$150</b>  |

Board Approved: 6/22/2023