

Memorandum of Understanding Between
Mountain View School District
and
Mountain View Teachers Association
August 24, 2023

The Mountain View School District (“District”) and Mountain View Teachers Association (“Association”) entered into a Memorandum of Understanding (“MOU”) regarding the Juneteenth Day of Observance for the 2023-2024 school year.

The parties agree that the certificated staff who are scheduled to work on June 19, 2024, based on the 2023-2024 negotiated work calendars, shall observe the Juneteenth Holiday on Wednesday, June 19, 2024. In order to comply with the required 240 instructional days for Children’s Center/Early Head Start, Monday, November 20, 2023, shall become an in-session/ work day, and Tuesday, November 21, 2023, shall become a work day/ student-free day for 12-month certificated staff.

This MOU modifies specific parts of the Collective Bargaining Agreement (CBA); however, unless so stated in this MOU, the rest of the CBA remains fully in force.

This MOU applies only to MVTA Bargaining Unit Members who are scheduled to work on June 19, 2024, per the negotiated 2023-2024 work calendars. The parties agree to the following:

This MOU shall expire on June 20, 2024.

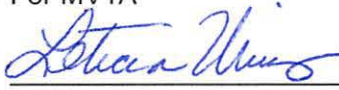
This MOU dated August 24, 2023, shall be in effect upon the agreement and signature of the parties. This MOU shall not be precedent-setting nor form any basis for past practice.

 8-24-23

For MVTA Date

 8/24/2023

For MVSD Date

 8/24/23

For MVTA Date

July 2023				
M	T	W	TH	F
3*	4*	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

July
 3 - Teacher / Student Start Date
 4 - Holiday

Days Taught	20
Student Free	0
Total Work Days	20

August 2023				
M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14*	15*	16	17	18
21	22	23	24	25
28	29	30	31	

August
 1-10 - Summer Break
 14 - Meeting-Prep Day / Student Day
 15 - Staff Development Day / Student Day

Days Taught	23
Student Free	0
Total Work Days	23

September 2023				
M	T	W	TH	F
				1
4*	5	6	7	8
11	12	13	14	15
18	19*	20	21	22
25	26	27	28	29

September
 4 - Holiday
 19 - 3rd Tuesday District PD

Days Taught	20
Student Free	0
Total Work Days	20

October 2023				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17*	18	19	20
23	24	25	26	27
30*	31			

October
 17 - 3rd Tuesday District PD
 30 - Staff Development / Student-Free Day

Days Taught	21
Student Free	1
Total Work Days	22

November 2023				
M	T	W	TH	F
		1	2	3
6	7	8	9	10*
13	14	15	16	17
20	21*	22*	23*	24*
27	28	29	30	

November
 10 - Holiday
 21 - Work Day / Student-Free Day
 22-24 - Thanksgiving Break

Days Taught	16
Student Free	1
Total Work Days	17

December 2023				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22*
25*	26*	27*	28*	29*

December
 22- Teacher Non-Work Day / School Day for Students
 22-29 - Winter Break

Days Taught	16
Student Free	0
Total Work Days	15

January 2024				
M	T	W	TH	F
1*	2	3	4	5
8	9	10	11	12
15*	16*	17	18	19
22	23	24	25	26
29	30	31		

January
 1 - Winter Break
 15 - Holiday
 16 - 3rd Tuesday District PD

Days Taught	21
Student Free	0
Total Work Days	21

February 2024				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

February
 12 - Lincoln's Birthday
 19 - Presidents' Day

Days Taught	19
Student Free	0
Total Work Days	19

March 2024				
M	T	W	TH	F
				1
4*	5	6	7	8
11	12	13	14	15
18	19*	20	21	22
25	26	27	28	29*

March
 4 - Staff Development / Student Day
 19 - 3rd Tuesday District PD
 29 - Local Holiday

Days Taught	20
Student Free	0
Total Work Days	20

April 2024				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

April

Days Taught	22
Student Free	0
Total Work Days	22

May 2024				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27*	28	29	30	31




May
 27 - Holiday





Days Taught	22
Student Free	0
Total Work Days	22

June 2024				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28*

June
 19 - Holiday
 28 - Student Last Day / Teacher Last Work Day

Days Taught	20
Student Free	0
Total Work Days	20

	Holiday
	In session / Work Day
	Non-work Day / Student-Free Day

	Staff Development / Student Day
	Non-Work Day / Student Day
	Staff Development / Student-Free Day
	Work Day / Student-Free Day

Student Days	240
Work Days	241

DISTRICT OFFICE CLOSED			
Sept. 4	Labor Day	Dec. 29	Local Holiday
Nov. 10	Veteran's Day	Jan. 1	New Year's Day
Nov. 22	Local Holiday	Jan. 15	Martin Luther King's Day
Nov. 23	Thanksgiving Day	Feb. 12	Lincoln's Birthday
Nov. 24	Local Holiday	Feb. 19	Washington's Birthday
Dec. 22	Admissions Day	March 29	Local Holiday
Dec. 25	Christmas Day	May 27	Memorial Day

CHILDREN'S CENTER DATES**	
Parent Conference Window 1:	September 5-21
Parent Conference Window 2:	April 23-May 9
Home Visit Window 1:	July 11-27
Home Visit Window 2:	January 16-February 1
**Students attend school on all dates listed above	

STARTING & ENDING DATES	
Teachers' Start Date:	July 3
Students Return:	July 3
School Ends:	June 28
Teachers' Last Work Day:	June 28

EARLY HEAD HOME-BASED	
Floating Week 1:	July 3-7
Floating Week 2:	December 18-21
Floating Week 3:	April 1-5
Floating Week 4:	June 24-June 28