

Memorandum of Understanding Between  
Mountain View School District  
and  
Mountain View Teachers Association  
June 15, 2023

The Mountain View School District (“District”) and Mountain View Teachers Association (“Association”) entered into a Memorandum of Understanding (“MOU”) regarding Juneteenth Day of Observance for the 2022-2023 school year.

The parties agree that the certificated staff who are scheduled to work on June 19, 2023, based on the 2022-2023 negotiated work calendars, shall have a reduction of one work day in observance of Juneteenth without a reduction in compensation.

This MOU modifies specific parts of the Collective Bargaining Agreement (CBA); however, unless so stated in this MOU, the rest of the CBA remains fully in force.

This MOU applies only to MVTA Bargaining Unit Members whom are scheduled to work on June 19, 2023, per the negotiated 2022-2023 work calendars. The parties agree to the following:

This MOU shall expire on June 20, 2023.

The parties mutually agree to meet before August 1, 2023 to renegotiate the 2023-2024 Certificated work calendars to address Juneteenth.

This MOU dated June 15, 2023 shall be in effect upon agreement and signature of the parties. This MOU shall not be precedent-setting nor form any basis for past practice.

*Lena Lopez-Aguilera*                      6-15-23

For MVTA                                      Date

*Leticia Urias*                                6-15-23

For MVTA                                      Date

                                      6-15-23

For MVSD                                      Date