Mountain View School District

DATE: January 25, 2022
TO: All MVSD
FROM: John Lovato, Ed.D, Assistant Superintendent of Personnel Services
RE: MVSD and MVTA Negotiations Update - 1/24/2022

The Mountain View School District and the Mountain View Teachers Association met on Monday, January 24, 2022, for our second negotiations session. MVSD and MVTA came to the table with a positive mindset.

The District and MVTA spent the entire day sharing several proposals that focused on ongoing salary increases, one-time off-schedule payments, and other incentives. Despite the district facing serious financial issues tied to declining enrollment and STRS & PERS increases, the District offered MVTA increases to total compensation.

Unfortunately, the District and MVTA could not reach an agreement after a long day of negotiations. The District's final offer of the day included the following:

1. A 5.07% salary increase applied to the Certificated salary schedule retroactive to July 1, 2021 for current MVTA members.
2. Affording MVTA members the opportunity to work from home on March 7, 2022 in lieu of attending the professional development session. MVTA members would not be assigned any professional duties to complete during this day so that members can focus on their personal well-being.
3. A 1% one time off-schedule payment for the 2021-2022 school year retroactive to July 1, 2021.

The District recognizes and appreciates the work of the MVTA members. The District will continue to work in collaboration at our next negotiations session on iems including finalizing a total compensation package, setting the 2022-2023 calendar, and updating contract language. The District looks forward to our next negotiation session on Monday, January 31, 2022.