

Memorandum of Understanding Between  
Mountain View School District  
and  
Mountain View Teachers Association

February 14, 2023

The Mountain View School District ("District") and Mountain View Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") regarding the Children's Center / Early Head Start 12-month calendar for the 2023-24 school year.

Due to a conflict with a 3rd Tuesday District Professional Development, the September 19, 2023 Home Visit shall be moved to Wednesday, September 20, 2023.

Article 14.11 states: "Beginning the 2020-21 school year and ongoing, for Children's Center and Head Start members who are 12 months, the work year shall be reduced by two (2) days from 243 to 241 days. The two (2) days reduced from the work year shall be December 24th and December 31st- unless they fall on a weekend, and then the days shall be on the Friday prior."

In the 2023-24 school year, December 24th falls on the weekend, therefore, Friday, December 22nd is a non-work day. In order to account for 241 total work days, Monday, November 20, 2023 shall be a work day.

This MOU shall expire on December 31, 2023.

This MOU shall not be precedent setting nor form any basis for past practice.

Chana C. Davis 2-14-23  
For MVTA Date

Jeffery D. Lagazzo 2-14-23  
For MVSD Date

Leticia Uñas 2-14-23  
For MVTA Date