## Memorandum of Understanding Between Mountain View School District and Mountain View Teachers Association

September 6, 2022

The Mountain View School District ("District") and Mountain View Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") regarding Back to School Night with COVID persisting during the 2022-23 school year.

The MOU applies to all MVTA Bargaining Unit Members. The parties agree to the following:

- Virtual Back to School Night shall be on Thursday, September 22, 2022 for all sites. Bargaining Unit Members shall have the option to work remotely.
  - a. The duration shall be from 6:00 PM to 7:25 PM.
  - Administrators will present from 6:00 PM to 6:30 PM. Bargaining Unit Members will attend.
  - c. Two sessions will be made available for parents to attend:
    - i. Session I from 6:30 PM to 6:55 PM
    - ii. Session II from 7:00 PM to 7:25 PM
  - The modified day for elementary staff will be on Wednesday, September 21, 2022.
  - e. The modified day for 7th and 8th grade staff shall be decided by affected staff at each site. The modified day will be on the week of Back to School Night on or after Tuesday, September 20, 2022.

This MOU shall expire on September 30, 2022.

This MOU shall not be precedent-setting nor form any basis for past practice.

For MVTA

Date

For MVSD

Date

For MVTA

Date