

**TENTATIVE AGREEMENT**  
**between the**  
**Mountain View School District**  
**and the**  
**Mountain View Teachers Association**

February 3, 2022

All Bargaining Unit Members for 2021-2022 School Year:

1. Shall receive a 5.07% applied to the Certificated salary schedules retroactive to July 1, 2021.
2. Shall receive a 1.00% one time off-schedule payment for the 2021-2022 school year retroactive to July 1, 2021. If employment with MVSD terminates prior to the signature date of this agreement, employee will receive 1% of their salary up to the separation date.
3. MVTA members will work from home on March 7, 2022 in lieu of attending the professional development session. MVTA members shall not be assigned any professional duties to complete during this day so that members can focus on their personal well-being.
4. For the 2022-2023 school year, MVTA members shall have two professional development days and one wellness day in lieu of three professional development days. On the wellness day, MVTA members will work from home and shall not be assigned any professional duties to complete during this day so that members can focus on their personal well-being.

**ARTICLE V - HOURS OF WORK**

5. 5.1.3.1 Annually, the parties shall adopt all school year calendars for the following school year by December 1. All school year calendars shall include:
  - TK-8 Teachers
  - Head Start (10 month employees)
  - Children Center/Early Head Start (12 month employees)
  - SummerIn the event the parties do not reach agreement by December 1, the previous year's calendars will set the pattern for the upcoming school year calendars.
6. 5.2.2 Elementary teachers (TK-6) shall have two (2) forty-five (45) minute periods per week set aside during the school day exclusively for preparation and planning. The preparation time shall normally be provided by modified days on Thursday and Friday which shall be shorter than the regular day by forty-five (45) minutes.
7. 5.2.4 Seventh and eighth grade teachers shall have no more than five (5) teaching periods per day and one (1) planning period per day. Seventh and eighth grade RSP teachers shall have no more than 4 teaching periods per day, one planning period per day, and one period for special education duties.
8. 5.3.1 Elementary teachers (TK-6) shall have one (1) complete non-teaching day and three (3) modified days to conduct their parent conferences. These dates shall be as scheduled in Appendix E, Calendar, and shall be maintained for parent conferencing. The hours of the non-teaching parent conference day shall be from 12:00 p.m. to 7:30 p.m.

9. 5.3.2 Seventh and eighth grade teachers shall have one (1) complete non-teaching day and one modified day for parent conferencing. The hours of the non-teaching parent conference day shall be from 12:00 p.m. to 7:30 p.m. Seventh and eighth grade teachers shall also have four (4) modified days to be scheduled by the District with input from the teaching staff at each site. The parties agree that the seventh and eighth grade teachers shall have the authority to change the placement of the modified days. The site administrator and the seventh and eighth grade staff shall come to a mutual agreement to determine the placement of the modified days.

10. 5.4 Lunch Schedules

5.4.1 Unit members assigned to TK-6 shall have at least a forty-five (45) minute uninterrupted, duty-free lunch period except on rainy days.

5.4.2 Unit members who are assigned to seventh and eighth grade shall be provided at least a thirty (30) minute uninterrupted, duty-free lunch.

**ARTICLE XIV - CHILDREN'S CENTER AND HEAD START TEACHERS**

11. Article V, Hours of Work, except for Section 5.1.3.1, 5.2.7;

12. 14.1.3 Article XVI, Salaries, except for sections 16.3, 16.4, and 16.5;

13. 14.9 Unit members will be given an agenda by noon on the Monday preceding any staff or program meeting. *(add as first sentence)*

**ARTICLE V - HOURS OF WORK**  
**CERTIFICATED CALENDARS**

14. TK-8 Calendar for 2022 - 2023:

- New teacher start date will be Friday, August 12, 2022
- Teacher start date will be Monday, August 15, 2022 - Meeting/Prep day
- Staff Development Day/Student Free Day will be Tuesday, August 16, 2022
- Non-work Day will be Wednesday, August 17, 2022
- Student start day will be Thursday, August 18, 2022
- Pupil Free Parent Conference Day will be Wednesday, October 12, 2022
- Staff Development/Student Free Day will be Monday, October 31, 2022
- Thanksgiving will be Monday, November 21, 2022 to Friday, November 25, 2022
- Winter Break Monday, December 19, 2022 to Friday, January 6, 2023
- Wellness Day will be on Monday, March 6, 2023
- Spring Break will begin Friday, April 7, 2023 to Friday, April 14, 2023
- Teacher last work day/student last day will be Wednesday, June 14, 2023

15. Summer School 2022

- Staff Development Day/Planning Day - Tuesday, June 14, 2022
- First day of summer school - Wednesday, June 15, 2022
- Monday, July 4, 2022 - Holiday
- Last day of school - Friday, July 15, 2022

16. For Head Start 10 month calendar:

- Teacher start date will be Monday, August 15, 2022 - Meeting/Prep day
- Staff Development Day/Student Free Day will be Tuesday, August 16, 2022
- Non-work Day will be Wednesday, August 17, 2022
- Student start day will be Thursday, August 18, 2022
- Pupil Free Parent Conference Day will be Wednesday, October 12, 2022
- Staff Development/Student Free Day will be Monday, October 31, 2022

- Thanksgiving will be Monday, November 21, 2022 to Friday, November 25, 2022
- Winter Break Monday, December 19, 2022 to Friday, January 6, 2023
- Wellness Day will be on Monday, March 6, 2023
- Spring Break will begin Friday, April 7, 2023 to Friday, April 14, 2023
- Student last day will be Monday, June 12, 2023
- Teacher last work day will be Tuesday, June 13, 2023

Home Visits:

- Wednesday, September 14, 2022
- Tuesday, September 20, 2022
- Thursday, February 2, 2023
- Wednesday, February 8, 2023

17. For Children's Center/Early Head Start 12 month calendar:

- Teacher start day/Student start day will be Friday, July 1, 2022
- Staff Development Day/Student Free Day will be Tuesday, August 16, 2022
- Staff Development/Student Free Day will be Monday, October 31, 2022
- Thanksgiving will be Monday, November 21, 2022 to Friday, November 25, 2022
- Winter Break Friday, December 23, 2022 to Monday, January 2, 2023
- Wellness Day will be on Monday, March 6, 2023
- Local Holiday will be on Friday, April 7, 2023
- Teacher last work day/Student last day will be Friday, June 30, 2023

Children's Center Dates:

- Parent Conference Window 1: Tuesday, September 6, 2022 to Thursday, September 22, 2022
- Parent Conference Window 2: Monday, April 24, 2023 to Wednesday, May 10, 2023
- Home Visit Window 1: Monday, July 11, 2022 to Wednesday, July 27, 2022
- Home Visit Window 2: Tuesday, January 17, 2023 to Thursday, February 2, 2023

Early Head Start Dates:

- Floating Week 1 will be Tuesday, July 5, 2022 to Friday, July 8, 2022
- Floating Week 2 will be Monday, December 19, 2022 to Thursday, December 22, 2022
- Floating Week 3 will be Monday, April 10, 2023 to Friday, April 14, 2023
- Floating Week 4 will be Monday, June 26, 2023 to Friday, June 30, 2023

For the Association:

Renald M. Aguirre 2-3-22  
Date

Leticia Torres 2-3-22  
Date

For the District:

[Signature] 2/3/22  
Date