

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into on November 16, 2021, by the Mountain View School District (“District”) and the Mountain View Teachers Association (“Association”).

RECITALS

A) As part of the 2020-2023 contract settlement, the parties agreed to Article 5.1.3.1 which reads:

“Annually, the parties shall adopt all school year calendars for the following year by December 1. All school year calendars shall include:

- K-8 Teachers
- Head Start
- Children Center
- Summer

In the event the parties do not reach an agreement by December 1, the previous year’s calendars will set the pattern for the upcoming school year calendars.”

B) The Association is requesting an extension to the deadline for agreement on the 2022-2023 calendar in order for the Association to have adequate time to survey its membership.

WHEREFORE, the parties agree as follows:

1) The parties will adopt the calendars for the 2022-2023 school year no later than February 11, 2022.

All school year calendars include:


- K-8 Teachers
- Head Start (10 month calendar)
- Children’s Center/EHS (12 month calendar)
- Summer

In the event the parties do not reach an agreement by February 11, 2022, the previous year’s calendars will set the pattern for the upcoming school year calendars.

FOR THE DISTRICT: FOR THE ASSOCIATION:



John Levato, Ed.D.
Assistant Superintendent, Personnel Services



Leticia Urias
President, Mountain View Teachers Association