

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (“MOU”) is entered into on December 1, 2019, by the Mountain View School District (“District”) and the Mountain View Teachers Association (“Association”).

**RECITALS**

A) As part of the 2017-2020 contract settlement, the parties agreed to Article 5.1.3.1 which read, “Annually, the parties shall adopt all school year calendars for the following year by December 1. All school year calendars include:

- K-8 Teachers
- HeadStart
- Children’s Center
- Summer

In the event the parties do not reach an agreement by December 1, the previous year’s calendars will set the pattern for the upcoming school year calendars.”

B) The Association is requesting an extension to the deadline for agreement on the 2020-2021 calendar in order for the Association to have adequate time to survey its membership.

WHEREFORE, the parties agree as follows:

1) The parties will adopt the calendar for the 2020-2021 school year no later than December 20, 2018. All school year calendars include:

- K-8 Teachers
- HeadStart
- Children’s Center
- Summer

In the event the parties do not reach an agreement by January 25, 2020, the previous year’s calendars will set the pattern for the upcoming school year calendars.

FOR THE DISTRICT:



John Lovato, Ed.D.  
Assistant Superintendent, Personnel Services

FOR THE ASSOCIATION:



Laura Gaber  
President, Mountain View Teachers Association