MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between the Mountain View School District (District) and the Mountain View Teachers Association (MVTA).

The District and the Association agree as set forth below:

- Monte Vista School seventh (7th) and eighth (8th) grade schedule shall have a start time of 7:55 AM and shall have an end time of 2:40 PM, Monday through Wednesday and shall have a start time of 7:55 AM and shall have an end time of 1:55 PM, Thursday and Friday.
- Seventh (7th) and eighth (8th) grade unit members at Monte Vista shall have, at least, a thirty (30) minute consecutive, duty-free lunch in accordance with Kranz and Madrid.
- Seventh (7th) and eighth (8th) grade teachers at Monte Vista shall have no more than five (5) teaching periods per day and one (1) planning period per day. Without interruption, this time shall be used exclusively by the teacher for preparation and planning.
- The planning time for seventh (7th) and eighth (8th) grade teachers will be integrated within the school day; therefore, their professional day will end at 1:55 PM on Thursday and Friday.

The purpose of this Memorandum of Understanding is not intended to be precedent setting, but to provide defined work hours for the seventh (7th) and eighth (8th) grade teachers at Monte Vista while the District and MVTA negotiate contract language for seventh (7th) and eighth (8th) grade teachers on a K-8 campus.

The District and MVTA agree to negotiate in good faith new language for seventh (7th) and eighth (8th) grade teachers on a K-8 campus during the 2019-2020 negotiation sessions.

This agreement is entered into on November 1, 2019 and shall expire on June 12, 2021.

FOR THE DISTRICT:

FOR THE ASSOCIATION

Dr. John Lovato, Assistant Superintendent

Maria Elena Caballero, MVTA Chief Negotiator

Date: Nov 1, 2019

Laura Gaber, MVTA President