


Tentative Agreement
Between the
Mountain View School District
And the
Mountain View Teachers Association
December 20, 2018

This tentative agreement is entered into between the Mountain View School District (District) and the Mountain View Teachers Association (MVTA) and records the terms the parties have agreed to for the 2019-2020 year, and summer 2019 and 2020. Any subject or topic discussed by the parties during the negotiations that culminated in this agreement, but is not included herein, is considered withdrawn by the parties. All other terms of the 2017-2020 Collective Bargaining Agreement will remain as stated, except as modified by this agreement. This Tentative Agreement (TA) is subject to the approval of the Mountain View School District Governing Board and the membership of MVTA effective June 18, 2019:

Mountain View School District Calendars

- 2019-2020 K-8 Teachers School Calendar
- 2019-2020 Children's Center/EHS School Calendar
- 2019-2020 Head Start School Calendar
- Summer 2019
- Summer 2020

 12-20-18

John Lovato, Ed.D
Assistant Superintendent of Personnel Services
Mountain View School District

 12-20-18

Elena Caballero
MVTA Chief Negotiator

 12-20-18

Laura Gaber
MVTA President

Mountain View School District SUMMER 2019

DRAFT



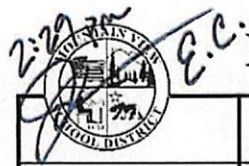
Program	Trng./Planning June 17-21					WEEK 1 June 24-28					WEEK 2 July 1-5					WEEK 3 July 8-12					WEEK 4 July 15-19					WEEK 5 July 22-26					WEEK 6 July 29-Aug. 2					WEEK 7 Aug. 5-9									
	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F					
Breakfast – June 13 – July 12 Lunch – June 12 – Aug. 3 <i>B 7:30-8:30 – L 11:30-12:45</i>	17	18	19	20	21	24	25	26	27	28	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30	31	1	2	5	6	7	8	9					
			B	B	B	B	B	B	B	B	B	B	B		B	B	B	B	B	B	B	B	B																						
			L	L	L	L	L	L	L	L	L	L	L		L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L					
Head Start State Preschool Full Year Program June 17 – Aug. 9 <i>6:30–5:30 p.m. daily</i>	x	x	x	x	x	x	x	x	x	x	x	x	x		x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x					
THINK Together June 19– July 18 <i>6 hrs. daily – 20 days</i> <i>8:00 a.m. – 2:00 p.m. daily</i>			S	x	x	x	x	x	x	x	x	x	x		x	x	x	x	x	x																									
Extended School Year/PIN I & II June 19 – July 17 <i>4 ¼ hrs. daily – 19 days</i>			S	x	x	x	x	x	x	x	x	x	x		x	x	x	x	x	x																									
Migrant Education June 19 – July 17 <i>4 hrs. daily – 19 days</i>			S	x	x	x	x	x	x	x	x	x	x		x	x	x	x	x	x																									
SEAL PK – 3 June 19 – July 3 <i>3 ½ hrs. daily – 10 days</i>			S	x	x	x	x	x	x	x	x	x	x		x	x	x	x	x	x																									
GATE June 20– July 1 <i>3 hrs. daily – 9 days</i>				x	x	x	x	x	x	x	x	x	x																																
Library Program July 20 – Aug. 7 <i>3 ½ hrs. daily – 15 days</i>																										x	x	x	x	x	x	x	x	x	x	x	x	x	x	x					
Camp Mt. View July 20 – Aug. 8 <i>(12 days)</i>																															x	x	x	x		x	x	x	x						
Rio Hondo CTE/STEM July 22 – July 26																															x	x	x	x	x										

4th of July - HOLIDAY

S = Prep Day & Meeting
1 = Teacher Planning Time (1 hr. per/week)
June 17 – Teacher Work Day

THINK Together
The following schools will be hosted at another school site.

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→
→
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Mountain View School District - 2019-2020 K - 8 Teachers School Calendar

DRAFT

	First Week					Second Week					Third Week					Fourth Week					Days Taught	Local or Legal Holiday	SBCP or Student Free Day	Work Days		
	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri						
First School Month Aug. 19 – Sept. 13	N	T%	M/P	%	*	**					Sept. 2	3	4	5	6	9	10	11	12	13	14	1	2	18		
Second School Month Sept. 16 – Oct. 11	16	17	18	19	20	23	24	25	26	27	30	Oct. 1	2	3	4	7	8	9	10	11	20	0	0	20		
Third School Month Oct. 14 – Nov. 8	14	15	P	17	18	21	22	23	24	25	28	29	30	31	Nov 1	%	4	5	6	7	8	18	0	2	20	
Fourth School Month Nov. 11 – Dec. 6	•			14	15	18	19	20	21	22	X	X	•	•	•	Dec. 2	3	4	5	6	14	4	2	14		
Fifth School Month Dec. 9 – Jan. 3	9	10	11	12	13	16	17	18	19	20	X	•	•	X	X	X	•	Jan* 1	X	X	10	4	6	10		
Sixth School Month Jan. 6 – Jan. 31	6	7	8	9	10	13	14	15	16	17	•	•				20	21	22	23	24	19	1	0	19		
Seventh School Month Feb. 3 – Feb. 28	3	4	5	6	7	•	10	11	12	13	14	•	17	18	19	20	21	24	25	26	27	28	18	2	0	18
Eighth School Month March 2 – March 27	2	3	4	5	6	9	10	11	12	13	+	16	17	18	19	20	23	24	25	26	27	20	0	0	20	
Ninth School Month March 30 – April 24	30	31	April 1	2	3	6	7	8	9	10	•	X	X	X	X	X	20	21	22	23	24	14	1	5	14	
Tenth School Month April 27 – May 22	27	28	29	30	May 1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	20	0	0	20		
Eleventh School Month May 25 – June 19	•	25	26	27	28	29	June 1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	13	1	0	14	
Totals																			180	14	17	187				

DISTRICT OFFICE CLOSED

- Sept. 2 Labor Day
- Nov. 11 Veteran's Day
- Nov. 27 Local Holiday
- Nov. 28 Thanksgiving Day
- Nov. 29 Local Holiday
- Dec. 24 Admissions Day
- Dec. 25 Christmas Day
- Dec. 31 Local Holiday
- Jan. 1 New Year's Day
- Jan. 20 Martin Luther King's Day
- Feb. 10 Lincoln's Birthday
- Feb. 17 Washington's Birthday
- April 10 Local Holiday
- May 25 Memorial Day

TOTAL NUMBER OF DAYS

For Students: 180
For Teachers: 187
For New Teachers: 188

STARTING & ENDING DATES

New Teachers' Start Date: August 19
Teachers' Start Date: August 20
Students Return: August 26
School Ends: June 11
Teachers' Last Work Day: June 12

The District shall implement a modified day at a school site when such site holds a Back to School Night or an Open House Night.

The four modified days for Kranz and Madrid will be determined at a later date.

KEY

- Local or Legal Holiday (Schools & District Closed)
- X Student Free Day
- ◻ Modified Day K-6 Teachers
- ◻ Modified Day K-8 Teachers
- P Parent Conference – Student Free Day
- + End of Trimester
- T Teacher Start Day
- N New Teacher Start Day
- ** Student Start Day
- ◻ Teacher Last Work Day
- ^ Student Last Day
- M/P Meeting/Prep Day
- % Staff Development Day/Student Free Day (August 20, 22, November 4)

*In lieu of working on August 23, experienced teachers have the option of working on August 19 with the approval of the site administrator. August 20, 21 and 22 are required work days for teachers.

End of Trimester

- Nov. 22 (61 days)
- March 13 (62 days)
- June 11 (57 days)

Elementary Parent Teacher Conferencing

October 14, 15, 16, February 4

Middle/Intermediate Parent Teacher Conferencing

October 16, February 4

Student Report Cards

- Dec. 17, 2019
- March 31, 2020
- June 11, 2020

Board Approved:



Mountain View School District - 2019 – 2020 HEAD START SCHOOL CALENDAR

	First Week					Second Week					Third Week					Fourth Week					Days Taught	Local or Legal Holiday	Staff Dev./ Student Free Day	Work Days	
	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri					
Aug. 19 – Sept. 13	19	T %	M/P	%		**	27	28	29	30	Sept. 2	3	V	5	6	9	10	V	12	13	12	1	3	17	
Sept. 16 – Oct. 11	16	17	18	19	20	23	24	25	26	27	30	Oct 1	2	3	4	7	8	9	10	11	20	0	1	20	
Oct. 14 – Nov. 8	14	15	P	17	18	21	22	23	24	25	28	29	30	31	Nov 1	%	4	5	6	7	8	18	0	2	20
Nov. 11 – Dec. 6	11	12	13	14	15	18	19	20	21	22	X 25	X 26	• 27	• 28	• 29	Dec. 2	3	4	5	6	14	4	2	14	
Dec. 9 – Jan. 3	9	10	11	12	13	16	17	18	19	20	X 23	• 24	• 25	X 26	X 27	X 30	• 31	Jan 1	X 2	X 3	10	4	6	10	
Jan. 6 – Jan 31	6	7	8	9	10	13	14	15	16	17	• 20	21	22	23	24	27	28	29	30	31	19	1	0	19	
Feb. 3 – March 1	Feb. 3	4	V	V	7	• 10	11	12	13	14	• 17	18	19	20	21	24	25	26	27	28	16	2	0	18	
March 2 – March 27	Mar. 2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	20	0	0	20	
March 30 – April 23	30	31	April 1	2	3	6	7	8	9	10	• 10	X 13	X 14	X 15	X 16	X 17	20	21	22	23	24	14	1	5	14
April 27 – May 22	27	28	29	30	May 1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	20	0	0	20	
May 25 – June 19	• 25	26	27	28	29	June 1	2	3	4	5	8	9	^ 10	CV 11	12	15	16	17	18	19	12	1	0	14	
Totals																				175	14	19	186		

- DISTRICT OFFICE CLOSED**
- Sept. 2 Labor Day
 - Nov. 11 Veteran's Day
 - Nov. 27 Local Holiday
 - Nov. 28 Thanksgiving Day
 - Nov. 29 Local Holiday
 - Dec. 24 Admissions Day
 - Dec. 25 Christmas Day
 - Dec. 31 Local Holiday
 - Jan. 1 New Year's Day
 - Jan. 20 Martin Luther King's Day
 - Feb. 10 Lincoln's Birthday
 - Feb. 17 Washington's Birthday
 - April 10 Local Holiday
 - May 25 Memorial Day

TOTAL NUMBER OF DAYS
 For Students: 175
 For Teachers: 186

STARTING & ENDING DATES
 Teachers' Start Date: Aug. 20
 Students Return: Aug. 26
 School Ends: June 10
 Teachers' Last Work Day: June 12

- KEY**
- Local or Legal Holiday (Schools & District Closed)
 - X Student Free Day
 - T Teacher Start Day
 - P Teacher Work Day – No Students
 - * * Student Start Day
 - ◻ Teacher Last Work Day
 - M/P Meeting/Prep Day
 - % Staff Development Day /Student Free Day
 - CV Class Visit
 - V Home Visit
 - ^ Student Last Day
- Aug. 19 & 23 are teacher non-work days

Board
Approved:



Mountain View School District - 2019 – 2020 CHILDREN'S CENTER/EHS SCHOOL CALENDAR

	First Week					Second Week					Third Week					Fourth Week					Days Taught	Local or Legal Holiday	Staff Dev./ Student Free Day	Work Days
	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri				
July 1-26	July * 1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	19	1	0	19
July 29 – Aug. 23	29	30	31	Aug 1	2	5	6	7	8	9	12	13	14	15	16	19	%	21	%	23	20	0	0	20
Aug. 26 – Sept. 20	26	27	28	29	30	Sept 2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	19	1	0	19
Sept. 23 – Oct. 18	23	24	25	26	27	30	Oct. 1	2	3	4	7	8	9	10	11	14	15	16	17	18	20	0	0	20
Oct. 21 – Nov. 15	21	22	23	24	25	28	29	30	31	Nov 1	%X 4	5	6	7	8	11	12	13	14	15	18	1	1	19
Nov. 18 – Dec. 13	18	19	20	21	22	X 25	X 26	27	28	29	Dec. 2	3	4	5	6	9	10	11	12	13	15	3	2	15
Dec. 16 – Jan. 10	16	17	18	19	20	x 23	24	25	26	27	x 30	31	Jan 1	2	3	6	7	8	9	10	14	4	2	14
Jan. 13 – Feb. 7	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31	Feb. 3	4	5	6	7	19	1	0	19
Feb. 10 – March 6	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	Mar. 2	3	4	5	6	18	2	0	18
March 9 – April 3	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30	31	Apr 1	2	3	20	0	0	20
April 6 – May 1	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	May 1	19	1	0	19
May 4 – May 29	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29	19	1	0	19
June 1 – June 26	June 1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	20	0	0	20
June 29 – 30	29	30 M/P																			2	0	0	2
Totals																			242	15	5	243		

- DISTRICT OFFICE CLOSED**
- July 4 Independence Day
 - Sept. 2 Labor Day
 - Nov. 11 Veteran's Day
 - Nov. 27 Local Holiday
 - Nov. 28 Thanksgiving Day
 - Nov. 29 Local Holiday
 - Dec. 24 Admissions Day
 - Dec. 25 Christmas Day
 - Dec. 31 Local Holiday
 - Jan. 1 New Year's Day
 - Jan. 20 Martin Luther King's Day
 - Feb. 10 Lincoln's Birthday
 - Feb. 17 Washington's Birthday
 - April 19 Local Holiday
 - May 25 Memorial Day

TOTAL NUMBER OF DAYS
 For Students: 242
 For Teachers: 243

STARTING & ENDING DATES
 Teachers' Start Date: July 1
 Students Return: July 1
 School Ends: June 30
 Teachers' Last Work Day: June 30

- KEY**
- Local or Legal Holiday (Schools & District Closed)
 - X Student Free Day
 - * Student Start Day
 - ◊ Teacher Last Work Day
 - M/P Meeting/Prep Day
 - % Staff Development Day
 - ^ Student Last Day

For the 2019-2020 calendar, the Dec. 23 & 30 are student free-days due to Leap Year and how the calendar days fall.

Board
Approved:



Mountain View School District SUMMER 2020

DRAFT

Program	Trng./Planning June 15-19					WEEK 1 June 22-26					WEEK 2 June 29-July 3					WEEK 3 July 6-10					WEEK 4 July 13-17					WEEK 5 July 20-24					WEEK 6 July 27-31					WEEK 7 Aug. 3-7									
	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F					
Breakfast - June 13-July 12 Lunch - June 12-Aug. 3 B 7:30-8:30 - L 11:30-12:45	15	16	17	18	19	22	23	24	25	26	29	30	1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31	3	4	5	6	7					
			B	B	B	B	B	B	B	B	B	B	B	B	B	B	B		B	B	B	B	B																						
			L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L					
Head Start State Preschool Full Year Program June 11 - Aug. 10 6:30-5:30 p.m. daily	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x					
THINK Together June 17-July 15 6 hrs. daily - 20 days 8:00 a.m. - 2:00 p.m. daily	S	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x																									
Extended School Year/PIN I & II June 17 - July 14 4 ½ hrs. daily - 19 days	S	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x																									
Migrant Education June 17 - July 14 4 hrs. daily - 19 days	S	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x																									
SEAL PK - 3 * June 17 - June 30 3 ½ hrs. daily - 10 days	S	x	x	x	x	x	x	x	x	x	x	x	x	x	x																														
GATE June 17 - June 29 3 hrs. daily - 9 days		x	x	x	x	x	x	x	x	x																																			
Library Program July 20 - Aug. 7 3 ½ hrs. daily - 15 days																										x	x	x	x	x	x	x	x	x	x	x	x	x	x	x					
Camp Mt. View July 20 - Aug. 6 (12 days)																										x	x	x	x		x	x	x	x		x	x	x	x						
Rio Hondo CTE/STEM July 20 - July 24																										x	x	x	x	x															

S = Prep Day & Meeting
 1 = Teacher Planning Time (1 hr. per week)
 * Tentative, Based program being funded. *J. E. Cochran*

THINK Together
 The following schools will be hosted at another school site.

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