

Tentative Agreement
Between the
Mountain View School District
And the
Mountain View Teachers Association
January 20, 2020

This tentative agreement is entered into between the Mountain View School District (District) and the Mountain View Teachers Association (MVTA) and records the terms the parties have agreed to for the 2021-2022 year and 2021 Summer School. This Tentative Agreement (TA) is subject to the approval of the Mountain View School District Governing Board and the membership of MVTA effective July 1, 2020:

Mountain View School District Calendars

- 2021-2022 K-8 Teachers School Calendar
- 2021-2022 Children's Center/EHS School Calendar
- 2021-2022 Head Start School Calendar
- 2021 Summer School (Effective June 4, 2020)



Mountain View School District - 2021-2022 K - 8 Teachers School Calendar

	First Week					Second Week					Third Week					Fourth Week					Days Taught	Local or Legal Holiday	SBCP or Student Free Day	Work Days
	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri				
First School Month Aug. 9 – Sept. 3	Aug. 9	10	11	12	N 13	M/P 16	% 17	18	** 19	20	23	24	25	26	27	30	31	Sep 1	2	3	12	0	2	14
Second School Month Sept. 6 – Oct. 1	● 6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	Oct. 1	19	1	0	19
Third School Month Oct. 4 – Oct. 29	4	5	6	7	8	11	12	P 13	14	15	18	19	20	21	22	25	26	27	28	29	19	0	1	20
Fourth School Month Nov. 1 – Nov. 26	Nov. 1	2	3	4	5	8	9	10	● 11	12	15	16	17	18	+19	X 22	X 23	● 24	● 25	● 26	13	4	1	14
Fifth School Month Nov. 29 – Dec. 24	29	30	Dec. 1	2	3	6	7	8	9	10	13	14	15	16	17	X 20	X 21	X 22	● 23	● 24	15	2	0	15
Sixth School Month Dec. 27 – Jan. 21	X 27	X 28	X 29	● 30	● 31	Jan. X 3	X 4	5	6	7	10	11	12	13	14	● 17	18	19	20	21	12	3	0	12
Seventh School Month Jan. 24 – Feb. 18	24	25	26	27	28	31	Feb 1	2	3	4	7	8	9	10	11	● 14	15	16	17	18	19	1	0	19
Eighth School Month Feb. 21 – Mar. 18	● 21	22	23	24	25	28	Mar 1	2	3	4	% 7	8	9	10	+11	14	15	16	17	18	18	1	1	19
Ninth School Month March 21 – April 15	21	22	23	24	25	28	29	30	31	Apr 1	4	5	6	7	8	11	12	13	14	● 15	19	1	0	19
Tenth School Month April 18 – May 13	X 18	X 19	X 20	X 21	X 22	25	26	27	28	29	May 2	3	4	5	6	9	10	11	12	13	15	0	0	15
Eleventh School Month May 16 – June 10	16	17	18	19	20	23	24	25	26	27	● 30	31	Jun 1	2	3	6	7	8	9	+ 10	19	1	0	19
Totals																			180	14	5	185		

DISTRICT OFFICE CLOSED

- Sept. 6 Labor Day
- Nov. 11 Veteran's Day
- Nov. 24 Local Holiday
- Nov. 25 Thanksgiving Day
- Nov. 26 Local Holiday
- Dec. 23 Admissions Day
- Dec. 24 Christmas Day
- Dec. 30 Local Holiday
- Dec. 31 New Year's Day
- Jan. 17 Martin Luther King's Day
- Feb. 14 Lincoln's Birthday
- Feb. 21 Washington's Birthday
- April 15 Local Holiday
- May 30 Memorial Day

TOTAL NUMBER OF DAYS

For Students: 180
 For Teachers: 185
 For New Teachers: 186
 For Counselors and Nurses: 186
 For Psychologists and Program Specialists: 195

STARTING & ENDING DATES

New Teachers' Start Date: August 13
 Teachers' Start Date: August 16
 Students Return: August 19
 School Ends: June 10
 Teachers' Last Work Day: June 10

The District shall implement a modified day at a school site when such site holds a Back to School Night or an Open House Night.

The four modified days for Kranz and Madrid will be determined at a later date.

KEY

- Local or Legal Holiday (Schools & District Closed)
- X Student Free Day
- Modified Day K-6 Teachers
- Modified Day K-8 Teachers
- P Parent Conference – Student Free Day
- + End of Trimester
- T Teacher Start Day
- N New Teacher Start Day
- ** Student Start Day
- ⬢ Teacher Last Work Day
- ^ Student Last Day
- M/P Meeting/Prep Day
- % Staff Development Day/Student Free Day (August 17, November 1, March 7)

End of Trimester

Nov. 19 (63 days)
 March 11 (59 days)
 June 10 (58 days)

Elementary Parent Teacher Conferencing

October 11, 12, 13, February 1

Middle/Intermediate Parent Teacher Conferencing

October 13, February 1

Student Report Cards

Dec. 9, 2021
 March 31, 2022
 June 10, 2022

August 16th and 17th are required workdays for teachers. K-8 Staff are not required to work on August 18th

Board Approved



Mountain View School District - 2021 - 2022 Head Start Teachers School Calendar

	First Week					Second Week					Third Week					Fourth Week					Days Taught	Local or Legal Holiday	SBCP or Student Free Day	Work Days
	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri				
First School Month Aug. 9 – Sept. 3	Aug 9	10	11	12	13	M/P 16	T% 17		** 19	20	23	24	25	26	27	30	31	Sept 1	2	3	12	0	0	14
Second School Month Sept. 6 – Oct. 1	● 6	7	8	9	10	13	14	HV 15	16	17	20	21	22	23	24	27	28	29	30	Oct 1	17	1	0	19
Third School Month Oct. 4 – Oct. 29	4	5	6	7	8	11	12	P 13	14	15	18	19	20	21	22	25	26	27	28	29	19	0	1	20
Fourth School Month Nov. 1 – Nov. 26	Nov % 1	2	3	4	5	8	9	10	● 11	12	15	16	17	18	19	X 22	X 23	● 24	● 25	● 26	13	4	1	14
Fifth School Month Nov. 29 – Dec. 24	29	30	Dec. 1	2	3	6	7	8	9	10	13	14	15	16	17	X 20	X 21	X 22	● 23	● 24	15	2	0	15
Sixth School Month Dec. 27 – Jan. 21	X 27	X 28	X 29	● 30	● 31	Jan. ● 3	● 4	5	6	7	10	11	12	13	14	● 17	18	19	20	21	12	3	0	12
Seventh School Month Jan. 24 – Feb. 18	24	25	26	27	28	31	Feb 1	HV 2	3	4	7	8	9	10	11	● 14	15	16	17	18	17	1	0	19
Eighth School Month Feb. 21 – March 18	● 21	22	23	24	25	28	Mar 1	2	3	4	7	8	9	10	11	14	15	16	17	18	18	1	0	19
Ninth School Month March 21 – April 15	21	22	23	24	25	28	29	30	31	Apr 1	4	5	6	7	8	11	12	13	14	X 15	19	1	0	19
Tenth School Month April 18 – May 13	X 18	X 19	X 20	X 21	X 22	25	26	27	28	29	May 2	3	4	5	6	9	10	11	12	13	15	0	0	15
Eleventh School Month May 16 – June 10	16	17	18	19	20	23	24	25	26	27	● 30	31	June 1	2	3	6	7	^ 8	○ 9	10	17	1	0	18
																			Totals	174	14	2	184	

DISTRICT OFFICE CLOSED

- Sept. 6 Labor Day
- Nov. 11 Veteran's Day
- Nov. 24 Local Holiday
- Nov. 25 Thanksgiving Day
- Nov. 26 Local Holiday
- Dec. 23 Admissions Day
- Dec. 24 Christmas Day
- Dec. 30 Local Holiday
- Dec. 31 New Year's Day
- Jan. 17 Martin Luther King's Day
- Feb. 14 Lincoln's Birthday
- Feb. 21 Washington's Birthday
- April 15 Local Holiday
- May 30 Memorial Day

TOTAL NUMBER OF DAYS

For Students: 174
For Teachers: 184

STARTING & ENDING DATES

Teachers' Start Date: August 16
Students Return: August 19
School Ends: June 8
Teachers' Last Work Day: June 9

KEY

- Local or Legal Holiday (Schools & District Closed)
- X Student Free Day
- HV Home Visit
- P Parent Conference – Student Free Day
- T Teacher Start Day
- ** Student Start Day
- Teacher Last Work Day
- ^ Student Last Day
- M/P Meeting/Prep Day
- % Staff Development Day/Student Free Day (August 17, November 1, March 7)

August 16th and 17th are required workdays for teachers.
10-month staff are not required to work on August 18th

Board - Approved:



Mountain View School District - 2021 – 2022 CHILDREN’S CENTER/EHS SCHOOL CALENDAR

	First Week					Second Week					Third Week					Fourth Week					Days Taught	Local or Legal Holiday	Staff Dev./ Student Free Day	Work Days
	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri				
July 1- July 23				July * 1	2	● 5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	16	1	0	16
July 26 – Aug. 20	26	27	28	29	30	Aug 2	3	4	5	6	9	10	11	12	13	16	% 17	18	19	20	20	0	0	20
Aug. 23 – Sept. 17	23	24	25	26	27	30	31	Sept. 1	2	3	● 6	7	8	9	10	13	14	15	16	17	19	1	0	19
Sept. 20– Oct. 15	20	21	22	23	24	27	28	29	30	Oct. 1	4	5	6	7	8	11	12	13	14	15	20	0	0	20
Oct. 18 – Nov. 12	18	19	20	21	22	25	26	27	28	29	Nov X% 1	2	3	4	5	8	9	10	● 11	12	18	1	1	19
Nov. 15 – Dec. 10	15	16	17	18	19	● 22	● 23	● 24	● 25	● 26	29	30	Dec. 1	2	3	6	7	8	9	10	15	5	0	15
Dec. 13 – Jan. 7	13	14	15	16	17	20	21	22	23	● 24	● 27	● 28	● 29	● 30	● 31	Jan 3	4	5	6	7	13	7	0	13
Jan. 10 – Feb. 4	10	11	12	13	14	● 17	18	19	20	21	24	25	26	27	28	31	Feb. 1	2	3	4	19	1	0	19
Feb. 7 – March 4	7	8	9	10	11	● 14	15	16	17	18	● 21	22	23	24	25	28	Mar. 1	2	3	4	18	2	0	18
March 7 – April 1	% 7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30	31	Apr 1	20	1	0	20
April 4 – April 29	4	5	6	7	8	11	12	13	14	● 15	18	19	20	21	22	25	26	27	28	29	19	0	0	19
May 2 – May 27	May 2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	20	0	0	20
May 30 – June 24	● 30	31	June 1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	19	1	0	19
June 27 – June 30	27	28	29	^ M/P 30																	4	0	0	4
Totals																			240	20	1	241		

DISTRICT OFFICE CLOSED

- July 5 Independence Day
- Sept. 6 Labor Day
- Nov. 11 Veteran's Day
- Nov. 24 Local Holiday
- Nov. 25 Thanksgiving Day
- Nov. 26 Local Holiday
- Dec. 23 Admissions Day
- Dec. 24 Christmas Day
- Dec. 30 Local Holiday
- Jan. 1 New Year's Day
- Jan. 17 Martin Luther King's Day
- Feb. 14 Lincoln's Birthday
- Feb. 21 Washington's Birthday
- April 15 Local Holiday
- May 30 Memorial Day

TOTAL NUMBER OF DAYS

For Students: 240
For Teachers: 241

STARTING & ENDING DATES

Teachers' Start Date: July 1
Students Return: July 1
School Ends: June 30
Teachers' Last Work Day: June 30

CHILDREN'S CENTER DATES

Parent Conference Window 1: September 7-23
Parent Conference Window 2: April 25-May 11
Home Visit Window 1: July 12-28
Home Visit Window 2: January 18-February 3
**Students attend school on all dates listed above*

EARLY HEAD START DATES

Floating Week 1: July 6-9
Floating Week 2: December 20-23
Floating Week 3: April 18-22
Floating Week 4: June 27-June 30

KEY

- Local or Legal Holiday (Schools & District Closed)
- X Student Free Day
- * Student Start Day
- ◻ Teacher Last Work Day
- M/P Meeting/Prep Day
- % Staff Development (Non Student Free Day, except Nov. 1)
- ^ Student Last Day

Handwritten signatures: RJ, Lu, [Signature]

Board Approved:

