

FOOD SERVICES

Cafeteria Helper	1
Cafeteria Aide	3
Food Service Worker	5
Lead Food Service Worker	10
Cook / Housekeeper	11
Cook I	12
Cook II	14
Assistant Delivery Truck Driver	20
Food Services Account Clerk	22
Food Service Delivery/Warehouse Driver.....	24
Food Services Accountant.....	32

CUSTODIAN, MAINTENANCE, TRANSPORTATION & WAREHOUSE

Small Bus/Van Driver	15
Custodian	20
Utility Worker	21
Lead Custodian.....	22
Warehouse/Delivery Worker	22
Grounds Maintenance Worker I	22
Tool Crib Attendant	22
School Bus Driver	23
Grounds Maintenance Worker II	24
Maintenance Worker I	24
Lead Warehouse Delivery Worker.....	25
Bus Driver/Trainer	25
Grounds Maintenance Worker III	26
Maintenance Worker II	26
Maintenance Worker II – Locksmith.....	26
Maintenance Worker III – Heating, Ventilation, Air Conditioning	28
Irrigation Specialist.....	29
Mechanic	30
Lead Maintenance Worker.....	32
Electrician	33

A 5% increase will be given to individual salaries once the Professional Growth Program has been completed, effective September 1, 2006. No change will occur to those employees where the 5% increase is less than the amount received with the 2-step increase. The course of study must be pre-approved by the Assistant Superintendent of Personnel Services.

All employees become eligible for movement from Step 1 to Step 2 on the salary range after six months of service, and for movement to Steps 3, 4 and 5 after one year additional service at each lower step.

* COLLEGE UNIT SCHEDULE	SALARY CLASS
1. 15 Semester units of college credit	11
2. 30 Semester units of college credit	13
3. 45 Semester units of college credit*	15
4. A.A. Degree	18

- A. If you are a twelve (12) month employee, your college credits should be reported to Personnel Services prior to July 1. If you take summer classes, you must report the summer class credit to Personnel Services no later than September 1.
- B. If you are a ten (10) month employee, your college credits must be reported to Personnel Services no later than September 1.
- C. College units turned in after July 1, 1972 must have a grade of "C" or better to advance on the salary schedule.
- D. New employees must submit college transcripts for placement on the salary schedule within 60 days of employment. Placement will be on Class 15 until receipt of transcripts.

The District will provide longevity bonus or extended service pay for unit employees as follows:

(The parties agree and understand that the amount[s] below apply to all employees regardless of the number of hours worked per day.)

- \$25.00 per month commencing with the sixth year of service, plus
- \$25.00 per month commencing with the eleventh year of service, plus
- \$25.00 per month commencing with the sixteenth year of service, plus
- \$25.00 per month commencing with the twenty-first year of service, plus
- \$25.00 per month commencing with the twenty-sixth year of service, plus
- \$25.00 per month commencing with the thirty-first year of service.

MOUNTAIN VIEW SCHOOL DISTRICT
2020-2021 CLASSIFIED EMPLOYEE SALARY SCHEDULE
Based on 19-20 Salary Schedule
Effective July 1, 2020

<u>CLASS</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
1	* 2427	2471	2560	2647	2730
2	2434	2514	2607	2700	2795
3	2492	2565	2661	2759	2860
4	2541	2629	2719	2827	2923
5	2597	2690	2782	2878	2986
6	2659	2740	2845	2946	3051
7	2706	2811	2918	3010	3125
8	2769	2868	2974	3080	3197
9	2939	2934	3035	3144	3252
10	2894	3005	3093	3212	3330
11	2966	3073	3173	3298	3417
12	3021	3130	3239	3372	3489
13	3092	3208	3318	3437	3569
14	3164	3282	3401	3517	3655
15	3239	3372	3489	3608	3742
16	3318	3476	3562	3687	3832
17	3398	3515	3651	3788	3949
18	3471	3584	3736	3865	3988
19	3548	3684	3819	3960	4110
20	3584	3736	3865	3989	4146
21	3620	3747	3888	4030	4171
22	3700	3839	3979	4132	4289
23	3819	3960	4110	4266	4429
24	3912	4055	4200	4348	4511
25	4014	4148	4311	4464	4629
26	4118	4269	4426	4590	4765
27	4146	4304	4480	4629	4784
28	4214	4354	4514	4692	4872
29	4310	4464	4629	4810	4982
30	4413	4570	4753	4927	5108
31	4511	4679	4854	5041	5222
32	4611	4794	4966	5153	5344
33	4725	4900	5089	5274	5472
34	4842	5028	5217	5411	5606
35	4954	5136	5335	5522	5740
36	5028	5217	5411	5606	5808
37	5060	5260	5447	5655	5870
38	5194	5379	5581	5801	6006
39	5304	5508	5723	5933	6159
40	5436	5640	5854	6075	6307
41	5563	5770	5990	6215	6457
42	5695	5912	6135	6360	6606
43	5823	6048	6281	6508	6764
44	5934	6185	6415	6664	6918
45	6135	6360	6606	6864	7112
46	6271	6500	6751	7014	7271
47	6408	6641	6900	7169	7428
48	6549	6788	7052	7327	7592
49	6693	6938	7207	7486	7759
YEARS OF SERVICE	CREDIT	YEARS OF SERVICE	CREDIT	YEARS OF SERVICE	CREDIT
06 - 10 Years	\$25	16 - 20 Years	\$75	26 + Years	\$125
11 - 15 Years	\$50	21 - 25 Years	\$100	30 + Years	\$150

*Steps updated to comply with minimum wage as of 1/1/2021 (b/a 12/15/20)

Board Approved: 08/04/2020

MOUNTAIN VIEW SCHOOL DISTRICT
2020-2021 CLASSIFIED EMPLOYEE SALARY SCHEDULE
Based on 19-20 Salary Schedule
Effective July 1, 2020

<u>CLASS</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
1	* 14.00	14.26	14.77	15.27	15.75
2	14.04	14.50	15.04	15.58	16.12
3	14.38	14.80	15.35	15.92	16.50
4	14.66	15.17	15.69	16.31	16.87
5	14.98	15.52	16.05	16.60	17.22
6	15.34	15.81	16.41	17.00	17.60
7	15.61	16.22	16.83	17.36	18.03
8	15.98	16.55	17.16	17.77	18.44
9	16.96	16.93	17.51	18.14	18.76
10	16.70	17.33	17.84	18.53	19.21
11	17.11	17.73	18.31	19.03	19.71
12	17.43	18.06	18.69	19.45	20.13
13	17.84	18.51	19.14	19.83	20.59
14	18.26	18.94	19.62	20.29	21.08
15	18.69	19.45	20.13	20.82	21.59
16	19.14	20.06	20.55	21.27	22.11
17	19.60	20.28	21.06	21.86	22.78
18	20.02	20.68	21.56	22.30	23.01
19	20.47	21.25	22.03	22.85	23.71
20	20.68	21.56	22.30	23.02	23.92
21	20.89	21.62	22.43	23.25	24.06
22	21.35	22.15	22.96	23.84	24.74
23	22.03	22.85	23.71	24.61	25.55
24	22.57	23.39	24.23	25.09	26.03
25	23.16	23.93	24.87	25.75	26.71
26	23.76	24.63	25.54	26.48	27.49
27	23.92	24.83	25.85	26.71	27.60
28	24.31	25.12	26.04	27.07	28.11
29	24.87	25.75	26.70	27.75	28.74
30	25.46	26.36	27.42	28.43	29.47
31	26.03	27.00	28.00	29.08	30.13
32	26.60	27.66	28.65	29.73	30.83
33	27.26	28.27	29.36	30.43	31.57
34	27.93	29.01	30.10	31.22	32.34
35	28.58	29.63	30.78	31.86	33.11
36	29.01	30.10	31.22	32.34	33.51
37	29.19	30.35	31.43	32.63	33.87
38	29.97	31.03	32.20	33.47	34.65
39	30.60	31.78	33.02	34.23	35.53
40	31.36	32.54	33.77	35.05	36.39
41	32.09	33.29	34.56	35.86	37.25
42	32.85	34.11	35.39	36.69	38.11
43	33.60	34.89	36.24	37.55	39.02
44	34.24	35.68	37.01	38.44	39.91
45	35.39	36.69	38.11	39.60	41.03
46	36.18	37.50	38.95	40.47	41.95
47	36.97	38.32	39.81	41.36	42.85
48	37.78	39.16	40.69	42.27	43.80
49	38.61	40.03	41.58	43.19	44.76
YEARS OF SERVICE	CREDIT	YEARS OF SERVICE	CREDIT	YEARS OF SERVICE	CREDIT
06 - 10 Years	\$25	16 - 20 Years	\$75	26 + Years	\$125
11 - 15 Years	\$50	21 - 25 Years	\$100	30 + Years	\$150

*Steps updated to comply with minimum wage as of 1/1/2021 (b/a 12/15/20)

Board Approved: 06/04/2020

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1	* 14.00	* 14.00	* 14.00	* 14.00	* 14.00
2	* 14.00	* 14.00	* 14.00	* 14.00	* 14.00
3	* 14.00	* 14.00	* 14.00	* 14.00	* 14.00
4	* 14.00	* 14.00	* 14.00	* 14.00	* 14.00
5	* 14.00	* 14.00	* 14.00	* 14.00	* 14.00
6	* 14.00	* 14.00	* 14.00	* 14.00	* 14.00
7	* 14.00	* 14.00	* 14.00	* 14.00	* 14.00
8	* 14.00	* 14.00	* 14.00	* 14.00	* 14.00
9	* 14.00	* 14.00	* 14.00	* 14.00	* 14.07
10	* 14.00	* 14.00	* 14.00	* 14.00	14.41
11	* 14.00	* 14.00	* 14.00	14.27	14.78
12	* 14.00	* 14.00	14.02	14.59	15.10
13	* 14.00	* 14.00	14.36	14.87	15.44
14	* 14.00	14.20	14.72	15.22	15.81
15	14.02	14.59	15.10	15.61	16.19
16	14.36	15.04	15.41	15.96	16.58
17	14.70	15.21	15.80	16.39	17.09
18	15.02	15.51	16.17	16.72	17.26
19	15.35	15.94	16.52	17.13	17.78
20	15.51	16.17	16.72	17.26	17.94
21	15.66	16.21	16.82	17.44	18.05
22	16.01	16.61	17.22	17.88	18.56
23	16.52	17.13	17.78	18.46	19.16
24	16.93	17.55	18.18	18.81	19.52
25	17.37	17.95	18.65	19.32	20.03
26	17.82	18.47	19.15	19.86	20.62
27	17.94	18.62	19.38	20.03	20.70
28	18.23	18.84	19.53	20.30	21.08
29	18.65	19.32	20.03	20.81	21.56
30	19.09	19.77	20.57	21.32	22.10
31	19.52	20.25	21.00	21.81	22.60
32	19.95	20.74	21.49	22.30	23.12
33	20.45	21.20	22.02	22.82	23.68
34	20.95	21.75	22.58	23.41	24.26
35	21.43	22.22	23.08	23.90	24.84
36	21.75	22.58	23.41	24.26	25.13
37	21.89	22.76	23.57	24.47	25.40
38	22.47	23.28	24.15	25.10	25.99
39	22.95	23.83	24.76	25.67	26.65
40	23.52	24.40	25.33	26.29	27.29
41	24.07	24.97	25.92	26.89	27.94
42	24.64	25.58	26.55	27.52	28.58
43	25.20	26.17	27.18	28.16	29.27
44	25.68	26.76	27.76	28.83	29.93
45	26.55	27.52	28.58	29.70	30.78
46	27.13	28.13	29.21	30.35	31.46
47	27.73	28.74	29.86	31.02	32.14
48	28.34	29.37	30.51	31.70	32.85
49	28.96	30.02	31.19	32.39	33.57
YEARS OF SERVICE	CREDIT	YEARS OF SERVICE	CREDIT	YEARS OF SERVICE	CREDIT
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