

**MOUNTAIN VIEW SCHOOL DISTRICT
EL MONTE, CA - LOS ANGELES COUNTY
HEAD START CERTIFICATED SALARY SCHEDULE**

2020-2021

1.75% Increase Effective July 1, 2019

12 months/8 hours

Reduced from 243 to 241 duty days

Board Approved: 02/05/2020

| Step | Class 1 Child Dev Teacher Permit 24 Units ECE/CD | Class 2 Master Teacher (BA) | Class 3 Master Teacher BA + 15 Units | Class 4 Master Teacher BA + 30 Units |
|---|---|--|---|---|
| 1 | 52,763 | 54,292 | 55,947 | 57,625 |
| 2 | 55,244 | 56,799 | 58,757 | 60,520 |
| 3 | 57,878 | 59,309 | 61,217 | 63,053 |
| 4 | 60,290 | 61,844 | 62,872 | 64,758 |
| 5 | 62,795 | 64,353 | 67,590 | 69,617 |
| 6 | 66,861 | 68,469 | 70,048 | 72,149 |
| 7 | | 71,000 | 72,531 | 74,708 |
| * Head Start Teacher/State Preschool Teacher II | | | | + 3% |
| * Head Start Teacher/State Preschool Teacher II - Program Facilitator | | | | + 8% |

REGULATIONS

1. A maximum of two years of experience credit shall be allowed. No credit shall be allowed for parts of a year amounting to less than 75% of a year.
2. One step in the schedule shall be granted for each year of satisfactory service. A year of service is defined as 75% of a year or longer.
3. Adjustments for class placement on the Salary Schedule will be made throughout the year. Credit will be effective on the first day of the month following the month that transcripts are received by the Personnel Office. Requests for adjustments must be followed by official transcripts.
4. Assignment to the Head Start Program is subject to funding.
5. Fifteen (15) upper division college or university semester units are needed for movement to Class 4. Upper division or graduate units taken concurrently while completing Degree will not be allowed.