

**MOUNTAIN VIEW SCHOOL DISTRICT
EL MONTE, CA - LOS ANGELES COUNTY
HEAD START CERTIFICATED SALARY SCHEDULE**

2020-2021

1.75% Increase Effective July 1, 2019

**10 months/6.5 hours
Reduced from 186 to 184 duty days**

Board Approved: 2/05/2020

Step	Class 1 Child Dev Teacher Permit 24 Units ECE/CD	Class 2 Master Teacher (BA)	Class 3 Master Teacher BA + 15 Units	Class 4 Master Teacher BA + 30 Units
1	32,414	33,353	34,369	35,399
2	33,937	34,892	36,097	37,180
3	35,557	36,436	37,607	38,736
4	37,039	37,994	38,624	39,783
5	38,579	39,533	41,521	42,765
6	41,075	42,062	43,031	44,324
7		43,617	44,560	45,896
* Head Start Teacher/State Preschool Teacher II				+ 3%
* Head Start Teacher/State Preschool Teacher II - Program Facilitator				+ 8%

REGULATIONS

1. A maximum of two years of experience credit shall be allowed. No credit shall be allowed for parts of a year amounting to less than 75% of a year.
2. One step in the schedule shall be granted for each year of satisfactory service. A year of service is defined as 75% of a year or longer.
3. Adjustments for class placement on the Salary Schedule will be made throughout the year. Credit will be effective on the first day of the month following the month that transcripts are received by the Personnel Office. Requests for adjustments must be followed by official transcripts.
4. Assignment to the Head Start Program is subject to funding.
5. Fifteen (15) upper division college or university semester units are needed for movement to Class 4. Upper division or graduate units taken concurrently while completing the Bachelor's Degree will not be allowed.