



# MOUNTAIN VIEW SCHOOL DISTRICT

## 2009-2010 GOALS

### **1 STUDENT ACADEMIC ACHIEVEMENT**

During the 2009-2010 school year, our primary objective will be to increase student achievement from preschool to grade eight through the ongoing implementation of current standards-based instructional materials that emphasize rigorous high expectations for each and every student. This will be accomplished through the mastery of State content standards in all subject areas, especially English language development. Teachers will use standards-based curricular materials with the integration of technology; implement research-based instructional strategies (e.g. Systematic ELD), focused interventions and enrichment opportunities to meet the needs of all students. Examination of data through collaboration and professional learning communities will be used to monitor achievement and guide the teaching and learning process.

### **2 RECRUITMENT, STAFF DEVELOPMENT & PROFESSIONAL GROWTH**

During the 2009-2010 school year, highly qualified personnel will be recruited, employed and provided professional growth opportunities. This will be accomplished by leading and supporting the long-term staff development of all personnel consistent with the continuing effort to improve employee performance and academic achievement of each student. Research-based staff development, career ladders, mentoring and support for new and veteran employees, plus summer academies, will be offered to deepen employees' knowledge and skills.

### **3 A SAFE, RESPECTFUL, WELL-MAINTAINED AND HEALTHY ENVIRONMENT**

During the 2009-2010 school year, improved student academic achievement will be accomplished by providing a positive learning environment, through collaboration, where respect among students, staff and parents is demonstrated. Facilities are maintained at a high standard to develop a sense of pride and ensure safety for students and staff. A healthy safe environment will be achieved by continuing implementation plans for emergencies. The development of positive student behavior through safety and character education will emphasize respect, tolerance, and healthy life choices.

### **4 EDUCATIONAL LEADERSHIP DEVELOPMENT**

During the 2009-2010 school year, purposeful development of educational leadership capacity will result in a shared vision of a district/school high achieving culture supportive of student learning. This will be accomplished by strategically using data to implement District initiatives. Effective school systems and processes such as professional learning communities and regular classroom observations with constructive feedback will develop accountability and ensure schoolwide implementation. Leadership capacity at all levels will also be nurtured through short and long-term planning, effective management of the school/department operations, development of personnel and efficient use and management of educational, fiscal, and human resources driven by the cycle of continuous improvement.

### **5 PARENT EDUCATION, TRAINING AND INVOLVEMENT**

During the 2009-2010 school year, a strong parent/school partnership will be emphasized and support our efforts to accelerate student academic achievement. This will be accomplished by providing parents the opportunity to deepen their skills and knowledge by attending school and District trainings and workshops, higher educational opportunities, volunteer programs and parent advisory committees. In addition, parents will be supported to take an active role in their child's education both at home and at school.

### **6 FISCAL MANAGEMENT, ACCOUNTABILITY AND RESPONSIBILITY**

During the 2009-2010 school year, fiscal resources will be used to reflect the priorities of the District for the benefit of student academic achievement. Budgets and site plans will be used to optimize delivery of instructional programs. Proper internal controls will continue to be used to ensure expenditures are appropriate and authorized. Procedural review, training, budget oversight and audits will be an on-going part of the fiscal management accountability system to ensure fiscal solvency.

***“TEAM MOUNTAIN VIEW – SUCCEEDING TOGETHER”***